



We recognise that our work has a social and economic impact on the local, regional and global environment. Therefore, we are committed to promoting sustainable practices and endorsing environmental initiatives with our customers and travel partners.

#### **COMPLIANCE:**

- We are committed to complying with all relevant environmental legislation.

#### **WASTE REDUCTION:**

- We purchase reusable or recyclable products wherever possible and use products made from recycled materials.
- We promote the use of our online app to customers which eliminates the need to carry paper travel documents and reduces physical wastage.
- All purchasing decisions actively take account of the environmental factors involved in production, use and disposal of products.
- We only use external waste removers who are licensed and offer appropriate documentation.

#### **ENERGY AND WATER SAVING:**

- We set and adhere to annual targets to reduce energy consumption and continually improve our energy efficiency.
- We limit the use of single-use plastics and provide reusable water containers to employees and selected school groups.

#### **TRAVEL:**

- Our environmental policy aims to reduce the impact of vehicle emissions by encouraging sustainable principles to travelling.
- We advise institutes on how to mitigate their carbon footprint while travelling, enabling groups to make sustainability choices appropriate for their group.
- We offer advice to schools on sustainability issues and relevant resources to promote in the classroom prior to travel.

#### **HYGIENE, HEALTH AND SAFETY:**

- We conform to all relevant legislation and acknowledge our employees need for an acceptable working environment, which includes green working practices wherever possible.
- We conduct regular educational training to maintain employee awareness of environmental issues and its relevance to their individual role.

Take a look at the infographic below from ABTA which provides some practical ways you can make your next trip greener. Alternatively, contact us for more information on our sustainable working practices, or visit our blog for more inspiration on 'travelling green' with a school group.

**How to Reduce, Reuse and Recycle on holiday**

Go to [makeholidaysgreener.com](http://makeholidaysgreener.com) to make a greener holiday pledge

**BEFORE YOU GO**

- Think about what you already have and **AVOID BUYING** anything you don't need
- SHARE TOILETRIES** if you're on a group holiday or take a solid shampoo/conditioner bar
- REMOVE PACKAGING** from any items before they go in your suitcase
- Bring **BATTERIES** home to recycle if this isn't possible in your destination
- WRITE UP A LIST** of what you used most, so you avoid buying too much next time
- If flying, bring your own **REUSABLE CLEAR BAG** for airport security

**EN ROUTE**

- Take an empty **REUSABLE BOTTLE** through airport security to fill up the other side
- If you don't need something, **DON'T TAKE IT** (such as a plastic fork or paper napkin)
- TAKE YOUR OWN EARPHONES** for the in-flight entertainment

**ON HOLIDAY**

- PLAN ANY FOOD SHOPPING** shopping if you're self-catering - think little, local and often
- Keep **REUSABLE SHOPPING BAGS** on you when out and about
- Only take what you want **FROM THE BUFFET** to limit waste
- USE LOCAL RECYCLING FACILITIES** where available (as each destination will be different)

**BACK HOME**

- Share anything positive you've done on holiday using **#MHG19**
- PAY IT FORWARD** - lend out holiday clothes, inflatables, and books or guides

Logos: **make holidays greener.com**, **ABTA** (Travel with confidence), **Travelife** (stay better)

Share your stories and pledges with us **#MHG19**